

Order 224-10/11
Postponed on 5-2-11
Passage: 9-0 5-16-11

NICHOLAS M. MAVODONES (MAYOR)
KEVIN J. DONOGHUE (1)
DAVID A. MARSHALL (2)
EDWARD J. SUSLOVIC (3)
CHERYL A. LEEMAN (4)

CITY OF PORTLAND
IN THE CITY COUNCIL

JOHN R. COYNE (5)
JOHN M. ANTON (A/L)
DORY RICHARDS WAXMAN (A/L)
JILL C. DUSON (A/L)

**ORDER AMENDING PERSONNEL POLICIES
RE: CITY COUNCIL APPOINTEES
(CITY MANAGER, CORPORATION COUNSEL, CITY CLERK)**

ORDERED, that Article II, General Provisions of the City's Personnel Policies and Procedures dated April 2009, is hereby amended by adding the following new paragraph:

II. GENERAL PROVISIONS

...

These policies shall apply to all employees of the City, except as follows:

- a. The City Council shall set the salary for its appointees, i.e. the City Manager, the Corporation Counsel and the City Clerk;
- b. The City Council shall set the salary for its appointees when in an acting capacity;
- c. The City Council shall approve annual performance evaluations for its appointees:
- d. Any adjustment in salary after appointment shall be made annually on the basis of the performance evaluations; and
- e. The grievance procedure in Article VII shall not be available to City Council appointees.

Where the approval or authorization of the City Manager or the Director of Human Resources is required hereunder, City Council approval or authorization shall be required as pertaining to its appointees. Nothing herein shall prevent the City Council from providing different or supplemental benefits for its appointees by Council order to the extent permitted by law. The City Manager, Corporation Counsel and the City Clerk serve at the pleasure of the City Council.

BE IT FURTHER ORDERED, that Appendix A, Non Union Classification Plan, of the City's Personnel Policies and Procedures dated April 2009, is hereby amended as follows:

Appendix A

NON-UNION CLASSIFICATION PLAN

SALARY GRADE POSITION TITLE

14	CORPORATIONCOUNSEL DIRECTOR OF HEALTH AND HUMAN SERVICES DIRECTOR OF PLANNING AND DEVELOPMENT FINANCE DIRECTOR FIRE CHIEF POLICE CHIEF PUBLIC SERVICES DIRECTOR	
13	AIRPORT DIRECTOR ASSISTANT CITY MANAGER CITY CLERK DIRECTOR OF HUMAN RESOURCES TAX ASSESSOR	